June 1, 2022

Mollie Faccio PO Box 411 Quechee VT 05059

Re: Independent Contractor Agreement

Client:

Woodstock Economic Development Commission

Town of Woodstock, VT

Contractor:

Mollie Faccio

1. Services

Mollie Faccio (the Contractor), agrees to effectively write evergreen blog posts for the Woodstock Economic Development Commission (WEDC) for use on the website and other uses as needed.

The Contractor will report to the WEDC Marketing Working Group, as described here. This agreement can be terminated with a written 30 days notice by either side.

2. Terms

The contract period will run from June 1, 2022 through December 31, 2022. The number of blogs written by the Contractor is anticipated to be 1-2 posts per month and will be determined by the WEDC Marketing Working Group.

The WEDC will pay the Contractor per blog post at the rate of \$125. Expenses incurred performing the job function will be reimbursed; all expenses will require prior approval. Invoices documenting services provided, and expenses will be submitted monthly via the WEDC Grants Manager platform and will be reviewed and approved by the WEDC Marketing Working Group. The Town of Woodstock will make payment for these invoices from the EDC's E-5093-062 account.

The Client will report all payments to the Contractor and the IRS on an annual basis using IRS Form 1099-Misc.

3. Contractor Status

SIGNED/DATED

The Contractor is an independent contractor and is not an employee of the Client or the Town of Woodstock. Client and Contractor agree that no employee-employer relationship shall be created by this agreement. The Contractor shall not be entitled to any benefits that the Client provides its employees. The Contractor is responsible for all Federal and State taxes on the Contractor earnings. The Client will not provide the contractor workers compensation or equivalent under Vermont law. The Contractor shall use his own discretion and expertise as to how to effectively and professionally provide the services required by the Client.

| Contractor: | Client: |
|-----------------|---|
| mallo fació | |
| Mollie Faccio | Tom Yennerell, Interim Municipal Manager |
| Date: 7/30/2022 | Date: |
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